

**WQXE (FM) and WULF (FM)
EEO PUBLIC FILE REPORT
April 1, 2025 – March 31, 2026**

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
No Full-Time Positions Were Filled During this Reporting Period.		

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
As Reported in Section I, No Full-Time Positions Were Filled During this Reporting Period.			

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Participated in event/program sponsored by or behalf of an educational institution relating to careers in broadcasting	On September 29, 2025, our SEU welcomed a Western Kentucky University student, who was provided the unique opportunity of experiencing what it is like to work at a radio station and spent time observing our On-Air Personalities in action.
2	Training programs that enable station personnel to acquire skills to qualify them for higher level positions	From September thru December 2025 two of our On-Air Personalities have been working with one of our Program Directors learning how to schedule music, create/modify clocks and creating Phantom Producer liners. This training will provide them with skills that qualify them for a higher-level position in the future.
3	Sponsored event for or on behalf of a community organization related to careers in broadcasting	On January 16, 2026, our General Managers, Program Directors, Account Executives and On-Air Personalities gave a group of 36 students from the Hardin County Youth Leadership class (<i>associated with the Hardin County Chamber of Commerce</i>) a tour of our Stations, during which they talked about how radio stations operate and the opportunities available for a future career in broadcasting.
4	Participated in Job Fair	On February 24, 2026, this SEU participated in the Kentucky Career Center & Hardin County Chamber of Commerce Job Fair in Elizabethtown, KY. Our SEU Owner occupied a booth and was available to speak with attendees about career opportunities in radio broadcasting and accept resumes/applications for an Account Executive position.
5	Hosted an Open House	On March 18, 2026, this SEU organized and hosted an open house at its studios in Elizabethtown. This event was widely promoted via on-air announcements, station websites, Facebook pages, Hardin County Chamber of Commerce and a posting at Elizabethtown Community & Technical College. Our Station Managers, Program Director, Traffic Director, On-Air Personalities, and Account Executives greeted attendees, collected resumes and spoke with them about career opportunities in broadcasting and job openings at the Stations.