

WQXE (FM) and WULF (FM)
EEO PUBLIC FILE REPORT
April 1, 2018 - March 31, 2019

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	13, 14 ,15 ,16, 17, 18 ,19, 20, 22, 24, 25, 26, 27, 28, 31, 35	
News Reporter	22, 27, 28, 30, 31, 35	
On-Air Personality	13, 14, 15, 16, 17, 18, 19, 20, 22,24,25,26,27,28,30,31,35	24
On-Air Personality	22, 24, 27, 28, 30, 31	26

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	The News Enterprise 408 Dixie Avenue Elizabethtown, KY 42701	N	
2	The Gold Standard 125 Sixth Avenue, Building 1110 2nd Floor, Wing B Fort Knox, KY 40121	N	
3	Grayson County News Gazette 40 Public Square Leitchfield, KY 42754	N	
4	Breckinridge County Herald P.O. Box 6 Hardinsburg, KY 40143	N	
5	Pioneer News 455 Buckman Street Shepherdsville, KY 40165	N	
6	The Larue County Herald 40 Shawnee Drive Hodgenville, KY 42748	N	
7	The Turret P.O. Box 995 Fort Knox, KY 40121-5199	N	
8	The Grayson County Record 120 South Heyser Drive Leitchfield, KY 42754	N	
9	Oldham Era 204 S. First Street LaGrange, KY 40031	N	
10	Sentinel News 703 Taylorsville Road Shelbyville, KY 40065	N	
11	Central KY News 428 Woodlawn Avenue Campbellsville, KY 42719	N	

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
12	Kentucky Standard 110 W. Stephen Foster Avenue Bardstow, KY 40004	N	
13	McKendree College 1635 W. Lincoln Trail Radcliff, KY 40160	N	
14	Sullivan University P.O. Box 998 Fort Knox, KY 40121	N	
15	Campbellsville University 1 University Drive UPO 917 Campbellsville, KY 42718	N	
16	Louisville Urban League 1535 West Broadway Louisville,	N	
17	Bellarmine University 2001 Newburg Road Louisville, KY 40205	N	
18	Elizabethtown Community & Technical College 620 College Street Elizabethtown, KY 402701	N	
19	Jefferson Community College 109 East Broadway Louisville, KY 40202	N	
20	Louisville Technical Institute 3901 Atkinson Square Drive Louisville, KY 40218	N	
21	Tvandradijobs.com	N	
22	Kentucky Broadcasters Association www.kba.org	N	1
23	NE Shopper	N	

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
24	Walk-in/Self referral	Y	3
25	On-Air Announcements <i>(two SEU stations)</i>	N	
26	Internal posting <i>(breakroom posting and employee email for SEU stations)</i>	N	1
27	Website <i>(two SEU stations)</i>	N	
28	Social Media <i>(for two SEU stations listing both SEU open positions)</i>	N	1
29	Ohio/Illinois Centers for Broadcasting 9000 Sweet Valley Drive Cleveland, OH 44125	N	
30	Employee Referral	N	4
31	Indeed.com	N	4
32	Craigslist.com	N	
33	Kyjobs.net	N	
34	Ky Classifieds Network	N	
35	School of Journalism & Broadcasting 216 Mass Media & Technology Hall 1906 College Heights Blvd #11070 Western KY University Bowling Green, KY 42101-1070	N	
TOTAL INTERVIEWEES FOR REPORTING PERIOD			14

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Event/program sponsored by or behalf of an educational institution or community organization regarding careers in broadcasting.	On April 12, 2018 this SEU hosted students from 4-H Teen Leadership. The SEU's Program Director, members of the On-Air Department, members of the News Department and Account Executives presented information to the group about how a radio station works and were given a tour of the facility.
2	Event/program sponsored by or behalf of an educational institution or community organization regarding careers in broadcasting.	On May 16, 2018 this SEU hosted students from T.K. Stone Middle School. The SEU's Program Director, members of the On-Air Department, members of the News Department and Account Executives presented information to the group about how a radio station works and were given a tour of the facility.
3	Job Fair	On May 17, 2018 this SEU held a job fair at the station's office building in Elizabethtown. The job fair was advertised on-air, on KBA's website, both station's social media sites and websites, the Hardin County Chamber of Commerce website, and mailed to other recruitment sources. Sixteen candidates toured the facility and spoke with employees in multiple departments (including on-air, production, news and sales). The station owner, Bill Evans, talked to and interviewed six applicants. Applications and resumes were accepted.
4	School Event	On August 20, 2018 this SEU participated in the a career fair at Vine Grove Elementary School in Vine Grove, KY. On-air station employee, Stephanie Murn, manned a booth and provided information about careers in broadcasting.
5	Event/program sponsored by or behalf of an educational institution or community organization regarding careers	On November 30, 2018 this SEU hosted the Hardin County Chamber of Commerce Youth Leadership Tour. The SEU's Program Director, members of the On-Air Department, members of

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	in broadcasting.	the News Department and Account Executives presented information to the group about how a radio station works and were given a tour of the facility.
6	Event/program sponsored by or behalf of an educational institution or community organization regarding careers in broadcasting.	On January 10, 2019 this SEU hosted students from 4-H Teen Leadership. The SEU's Program Director, members of the On-Air Department, members of the News Department and Account Executives presented information to the group about how a radio station works and were given a tour of the facility.
7	Event/program sponsored by or behalf of an educational institution or community organization regarding careers in broadcasting.	Starting February 2019 through the end of this EEO term a student from Campbellsville University interned with this SEU. The student worked an average of three days a week at the station in the news department and as an on-air personality. The program is designed to teach skills on various levels of broadcasting.
8	Event/program sponsored by or behalf of an educational institution or community organization regarding careers in broadcasting.	On March 7, 2019 this SEU hosted Leadership Hardin County Chamber of Commerce. The SEU's Program Director, members of the On-Air Department, members of the News Department and Account Executives presented information to the group about how a radio station works and were given a tour of the facility.